



Republic of the Philippines
SANGGUNIANG PANLUNGSOD
City Government of Pasig

Ordinance No. 31
Series of 2017

AN ORDINANCE INCREASING THE MONTHLY HAZARD PAY TO TWO THOUSAND PESOS (P2,000.00) OF THE EMPLOYEES FROM TRAFFIC AND PARKING MANAGEMENT OFFICE (TPMO), TRICYCLE OPERATION AND REGULATORY OFFICE (TORO), OFFICE OF PUBLIC SAFETY (O.P.S) AND BATAS NG CIUDAD ENFORCEMENT OFFICE (BCEO) WHO ARE PERFORMING DUTIES AND FUNCTIONS UNDER HAZARDOUS CONDITIONS.

Author: *Wilfredo F. Sityar*
Co-Authored By: Councilors Rodrigo B. Asilo, Ferdinand A. Avis, Regino S. Balderrama, Orlando R. Benito, Rhichie Gerard T. Brown, Mario C. Concepcion, Rosalio D. Martires, Corazon M. Raymundo, Gregorio P. Rupisan, Jr., Alejandro E. Santiago, Victor Ma. Regis N. Sotto, and LIGA Pres. Celestino U. Chua

WHEREAS, hazard duty pay is an additional compensation for performing hazardous duties and for enduring physical hardships in the course of performance of official duties;

WHEREAS, the increase in hazard duty pay is deemed necessary to cope up with the current high cost of living nowadays;

WHEREAS, Section 458 (viii) provides that the Sangguniang Panlungsod shall enact ordinance, approve resolution and determine the position and salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from City funds and provided for expenditures necessary for the proper conduct of programs, projects, services and activities of the City Government;

NOW, THEREFORE, BE IT ORDAINED, by the Sangguniang Panlungsod that:

SECTION 1. AMOUNT OF HAZARD PAY. Traffic enforcers, who in nature of the duties and responsibilities of their positions, their actual services and location of work expose them to great danger, occupational risks and perils to life, health and safety, shall be entitled to hazard duty pay of Two Thousand Pesos (P2,000.00) per month. PROVIDED, however, that employees belonging to the same position classification but actually performing office functions shall not be eligible to the additional hazard duty pay.

SECTION 2. RULES AND REGULATIONS. The Pasig City Government shall grant hazard pay to its concerned traffic enforcers, provided that the following conditions are met:

1. They are actually performing official duties under hazardous conditions for the following periods in a month;



Republic of the Philippines
SANGGUNIANG PANGLUNGSOD
City Government of Pasig

Ordinance No. 31
Series of 2017

-page 2-

AN ORDINANCE INCREASING THE MONTHLY HAZARD PAY TO TWO THOUSAND PESOS (P2,000.00) OF THE EMPLOYEES FROM TRAFFIC AND PARKING MANAGEMENT OFFICE (TPMO), TRICYCLE OPERATION AND REGULATORY OFFICE (TORO), OFFICE OF PUBLIC SAFETY (O.P.S) AND BATAS NG CIUDAD ENFORCEMENT OFFICE (BCEO) WHO ARE PERFORMING DUTIES AND FUNCTIONS UNDER HAZARDOUS CONDITIONS.

| <u>Period of Assignment</u> <u>In Work Days</u> | <u>Monthly Rates</u> |
|--|----------------------|
| 1 to 7 days | P1,000.00 |
| 8 to 14 days | P1,500.00 |
| 15 or more days | P2,000.00 |

2. The periods of entitlement to hazard pay shall be coterminous with the duration the actual assignments of the employees in hazardous conditions.
3. Those who work on part-time basis shall receive half of the amounts received by the full-time employees in the same situation.
4. Traffic enforcers who are assigned in hazardous conditions are not entitled to receive hazard pay when they are under the following instances for one (1) full calendar month or more;
 - 4.1 When on vacation, sick or study leave with or without pay;
 - 4.2 When on maternity leave;
 - 4.3 When on summer vacation, such as teachers;
 - 4.4 When on terminal leave;
 - 4.5 When on detail with another agency which work is not under hazardous conditions;
 - 4.6 When on attendance in training courses/scholarship grants/seminars, similar activities; and
 - 4.7 When on official travel outside their official stations.

SECTION 3. EFFECTIVITY. This Ordinance shall take effect immediately.

APPROVED, this 13th day of July, 2017 at Pasig City.

Handwritten signatures on the left margin:
- *Ma. Leticia B. Bantayan*
- *Ma. Leticia B. Bantayan*
- *Ma. Leticia B. Bantayan*

Handwritten signatures on the right margin:
- *Ma. Leticia B. Bantayan*
- *Ma. Leticia B. Bantayan*
- *Ma. Leticia B. Bantayan*

Handwritten signature at the bottom of the page.



Republic of the Philippines
SANGGUNIANG PANLUNGSOD
City Government of Pasig

Ordinance No. 31
Series of 2017

-page 3-

AN ORDINANCE INCREASING THE MONTHLY HAZARD PAY TO TWO THOUSAND PESOS (P2,000.00) OF THE EMPLOYEES FROM TRAFFIC AND PARKING MANAGEMENT OFFICE (TPMO), TRICYCLE OPERATION AND REGULATORY OFFICE (TORO), OFFICE OF PUBLIC SAFETY (O.P.S) AND BATAS NG CIUDAD ENFORCEMENT OFFICE (BCEO) WHO ARE PERFORMING DUTIES AND FUNCTIONS UNDER HAZARDOUS CONDITIONS.

VICTOR MA. REGIS N. SOTTO
Councilor

RODRIGO A. ASILO
Councilor

GREGORIO P. RUPISAN JR.
Councilor

MARIO C. CONCEPCION, JR.
Councilor

RHICHIE GERARD T. BROWN
Councilor

ORLANDO R. BENITO
Councilor

ALEJANDRO E. SANTIAGO
Councilor

CORAZON M. RAYMUNDO
Councilor

REGINO S. BALDERRAMA
Councilor

ROSALIO D. MARTIRES
Councilor

CELESTINO U. CHUA
LIGA President

FERDINAND A. AVIS
Councilor
Minority Floor Leader



Republic of the Philippines
SANGGUNIANG PANLUNGSOD
City Government of Pasig

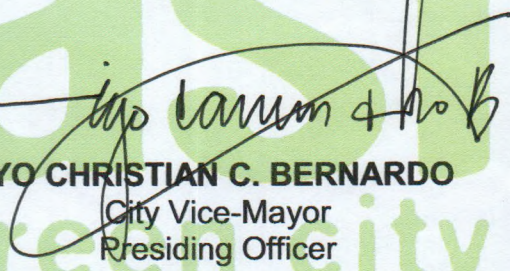
Ordinance No. 31
Series of 2017

-page 4-

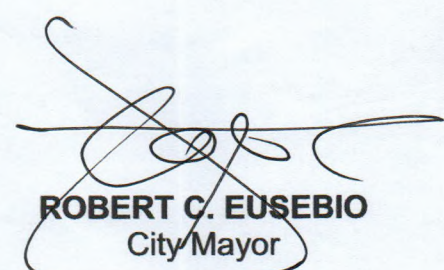
AN ORDINANCE INCREASING THE MONTHLY HAZARD PAY TO TWO THOUSAND PESOS (P2,000.00) OF THE EMPLOYEES FROM TRAFFIC AND PARKING MANAGEMENT OFFICE (TPMO), TRICYCLE OPERATION AND REGULATORY OFFICE (TORO), OFFICE OF PUBLIC SAFETY (O.P.S) AND BATAS NG CIUDAD AND ENFORCEMENT OFFICE (BCEO) WHO ARE PERFORMING DUTIES AND FUNCTIONS UNDER HAZARDOUS CONDITIONS.


WILFREDO F. SITYAR
Councilor
Majority Floor Leader

Attested by:


IYO CHRISTIAN C. BERNARDO
City Vice-Mayor
Presiding Officer

APPROVED:


ROBERT C. EUSEBIO
City Mayor

Attested by:


REYNALDO R. SAN BUENAVENTURA III
Acting City Council Secretary

Am Samme

[Handwritten signature]
Clarence R. J. Benito
Billy Benito

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]